

Indigenous Participation in Construction Policy

The Gartner Rose Indigenous Participation in Construction Policy describes how Gartner Rose will contribute to and encourage Indigenous Participation within the Construction Industry. Further, this policy evidences the Leadership Team's commitment to encouraging Indigenous Participation in the construction industry.

Gartner Rose understands the importance of encouraging Indigenous participation rates in the Construction Industry and as such actively seeks to increase these participation rates on projects it is involved with.

Gartner Rose offers training to Indigenous workers through registered apprenticeship and group training schemes. Gartner Rose actively encourages Indigenous workers to apply for advertised positions.

Gartner Rose encourages Indigenous Enterprises to work with the business. Organisations that are classed as Indigenous Enterprises are provided with a 5% weighting on subcontractor and supply procurement assessments to ensure value is being placed on increased participation.

Where appropriate, Gartner Rose utilises Indigenous Participation Plans at project level to further direct the activities required on a project to ensure appropriate representation from indigenous participants, as employees, suppliers and subcontractors. This plan further ensures that appropriate funding is dedicated to encouraging indigenous participation.

Gartner Rose is capable of implementing its Aboriginal Participation Plans.

Gartner Rose is committed to incorporating Aboriginal participation as a core function in all project management processes and ensuring that its dealings with Aboriginal people consistently take place in a culturally sensitive manner.

Gartner Rose recognises that ongoing commitment and leadership from management is vital to ensuring the effectiveness and success of an Aboriginal Participation Plan and is committed to providing this commitment and leadership.

Endorsed by:



Daniel Rose
Managing Director