

Work Health & Safety Policy

Gartner Rose is a building contractor working in construction and project management services. We work on projects in rail, infrastructure, commercial, heritage, public precinct and luxury residential. Gartner Rose recognises and is committed to its responsibility for the health, safety and welfare of its employees, subcontractors, suppliers and the general public. Gartner Rose demonstrates this commitment through implementing policies, processes and objectives which ensure that safety receives the resources, support and focus required to be a key area of success for the organisation.

The purpose of this policy is to establish a framework which:

- Aspires to achieve a workplace free from harm
- Ensures health and safety is an integral part of every role, particularly for managers and supervisors
- Ensures health and safety is a key consideration in all planning activity
- Engages with our workers through decision making processes through regular communication, consultation, training and where relevant participation
- Provides on-going training and development opportunities to support employees to work in the safest possible manner
- Identifies and controls potential hazards in the workplace through hazard identification and risk analysis
- Provides effective injury management and rehabilitation for all employees
- Supports the achievement of measurable objectives and targets as set out in the WHS, Quality and Environment Strategic Plan
- Reflects and supports our commitment to comply with all relevant statutory and other obligations

In order to achieve success in our health and safety management we shall, as far as reasonably practical:

- Pro-actively plan work activities with due consideration to implementing WHS controls that are suitable to each given situation
- Foster an understanding of the total work process and associated WHS risks
- Ensure the work team is aware of and totally committed to achieving our objectives
- Ensure that open and honest communication exists between management and all employees
- Implement management plans and associated procedures and tools to provide a framework for continually improving safety performance
- Evidence our commitment to establishing, implementing, monitoring and continually improving our IMS through allocating adequate resource and support for success

All employees, contractors and visitors under our management and direction are required to follow rules and directives relating to health and safety requirements and report incidents, hazards and dangerous situations to the appropriate Gartner Rose representative as soon as practical.

Endorsed by:



Daniel Rose
Managing Director