

Corporate Social Responsibility Policy

The purpose of the Gartner Rose Corporate Social Responsibility (CSR) Policy is to articulate and affirm senior management's commitment to ensuring that Gartner Rose is a good Corporate Citizen, and provide a framework for contributing to enhanced social, ethical, economic and environmental outcomes.

This policy applies to all employees and contractors of Gartner Rose, whether full time, part time casual or on fixed or maximum term contract. This policy may also apply to subcontractors.

Gartner Rose is committed to creating meaningful social impact in the communities in which we work. We believe our corporate social responsibility includes offering training opportunities where possible, engaging with the community to provide added value, reducing environmental impacts, ethical management of supply chains and charitable donations.

Gartner Rose achieves its CSR goals by:

- Implementing, refining and actively engaging with our Reconciliation Action Plan (RAP)
- Encouraging higher participation rates of marginal groups throughout our supply chain
- Offering paid work experience and graduate placements
- Partnering with social enterprises to support employment of people from disadvantaged backgrounds
- Donating at least 2% of net profit to charitable organisations
- Providing education and contracting opportunities for local based organisations through MFA Procurement
- Implementing our Environment and Sustainability Policies to reduce the environmental impacts of our projects and engage in innovation resource consumption
- Maintaining a membership of ISCA
- Other initiatives as identified by Senior Management

Gartner Rose remains committed to enhancing the impact of our projects and contributing to the community.

Endorsed by:



Daniel Rose
Managing Director