

Fair Pay Policy

Gartner Rose remains committed to ensuring equity among its workers. This policy outlines Gartner Rose's approach to ensuring fair and equitable compensation for workers.

Gartner Rose understands the importance of fairly compensating workers for the work that they do. In line with this, the business performs several activities throughout the year to ensure equitable pay within the business.

These activities include:

- a) Reviewing industry benchmark data
- b) Reviewing salary and compensation levels across substantively similar jobs within the business
- c) Reviewing salary and compensation levels across substantively different jobs within the business
- d) Reviewing relevant Awards and other vehicles to ensure compliance

When performing these reviews, the business considers:

- i) The qualifications of the individual
- ii) The requirements of the position
- iii) The requirements of the project
- iv) The level of responsibility the individual takes
- v) Other information as may be relevant

Gartner Rose undertakes to ensure that all staff are paid in a fair and equitable way that is above minimum conditions and recognises the work the employee performs.

Endorsed by:



Daniel Rose
Managing Director