

Work Health & Safety Policy

GARTNERROSE

Gartner Rose recognises its responsibility for the health, safety and welfare of its employees, subcontractors, suppliers and the general public in the areas in which it works. Gartner Rose is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill-health. We demonstrate this commitment through implementing policies, processes and objectives which ensure that safety receives the resources, support and focus required to be a key area of success for the organisation.

The purpose of this policy is to establish a framework which:

- Ensures health and safety is an integral part of every role, particularly for managers and supervisors
- Ensures health and safety is a key consideration in all planning activities
- Supports our commitment to engaging with our workers and their representatives through decision making processes, regular communication, consultation, training and, where relevant, participation
- Provides on-going training and development opportunities to support employees to work in the safest possible manner
- Supports our commitment to eliminating hazards and reducing risks through risk management practices
- Provides effective injury management and rehabilitation for all employees
- Supports the achievement of measurable objectives and targets as set out in the WHS, Quality and Environment Strategic Plan
- Reflects and supports our commitment to fulfil our legal and other compliance requirements and maintain a WHS Management System to ISO 45001:2018.

In order to achieve success in our health and safety management we shall, as far as reasonably practical:

- Pro-actively plan work activities with due consideration to implementing WHS controls that are suitable to each given situation
- Foster an understanding of the total work process and associated WHS risks
- Ensure the work team is aware of and totally committed to achieving our objectives
- Ensure that open and honest communication exists between management and all employees
- Implement management plans and associated procedures and tools to provide a framework for continually improving safety performance
- Evidence our commitment to establishing, implementing, monitoring and continually improving our IMS through allocating adequate resources and support for success

This Policy is applicable throughout Gartner Rose, and to contractors and suppliers in the conduct of their activities for and on our behalf. It will be reviewed on an annual basis, together with the measurable objectives and targets, to ensure that it remains relevant and suitable to operations.

Director

